

6-2008

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The Johnson Center

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ScholarWorks Citation

The Johnson Center, "2008 West Michigan Nonprofit Compensation and Benefit Survey Report" (2008). *Research, Reports, and Publications*. 102.
<https://scholarworks.gvsu.edu/jcppubs/102>

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2008 West Michigan Nonprofit Compensation and Benefit Survey Report

June 2008

This sixth regional West Michigan Nonprofit Compensation and Benefit survey report was prepared from data collected for the 2008 statewide report and contains an analysis of benefits and compensation data on 64 nonprofit job titles, as well as detailed salary and demographic information on executive directors. Salary data was contributed by 170 501(c)(3) organizations in Allegan, Kent, Ottawa, and Muskegon counties with at least one paid staff person.

The information in the report is presented with the expectation that it will assist directors and board members in developing compensation plans that will result in successful recruitment and retention of employees.

Feedback from those who use this report have stated that it gives them valuable information they can use to determine compensation and benefits for their employees. They have also said that their organizations would not have had the resources to find this information on their own and that their organizations have greatly benefited from using this report.

The report is available for purchase for \$30 in PDF format. [Order Form](#)

Organizations that participated in the survey received a report free of charge. If you participated in the survey and did not receive a report, please contact [Pat Nanzer](#) at 616-331-7593.

For information on the statewide survey, visit www.mnaonline.org.