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## PA/PNH 390: Leadership Dynamics OER Curation

Chealsye Bowley  
Grand Valley State University, bowleyc@gvsu.edu

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# PA/PNH 390: Leadership Dynamics OER Curation

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## Overview

### Scope Notes

The instructor recently took over this course, wants to maintain the precedent from the previous profession who did not use books at cost to students, and is interested in utilizing open educational resources whether in the form of books, chapters, or other materials.

### Current textbooks and materials

Tony Kinder, Jari Stenvall, Frédérique Six & Ally Memon (2021) Relational leadership in collaborative governance ecosystems, *Public Management Review*, 23:11, 1612-1639, DOI: 10.1080/14719037.2021.1879913

Soria, K. M. (2021). The social class barriers to engagement in leadership experiences. *New Directions for Student Leadership*, 2021, 33– 41. <https://doi.org/10.1002/yd.20418>

### Search Notes

This search consulted the Open Textbook Library, OER Commons, Intechopen, OpenStax, Presbooks, ecampusOntario and BCxampus.

### Gap Analysis

There is a great abundance of OER relating to leadership with a particular focus on leadership in business. Generally there is not a specific gap, but there may be more materials instructors desire or could be created to highlight leadership in other fields. Since there are many OER



textbooks and online courses covering the topic of leadership, perhaps an area of growth would be developing OER assignments, test banks, and student exercises.

## Promising OER Book Options

### Leading with Cultural Intelligence

- Mai Moua, *Leading with Cultural Intelligence*, Saylor Foundation (2012).
- Available from [Open Textbook Library](#)
- PDF, Online book
- CC BY-NC-SA
- Comments: This OER highlights that organizations need culturally intelligent managers and leaders, and that cultural intelligence is both a strategy and a tool. The author is an immigrant refugee and brings learned experience in addition to professional experience to the text. The textbook outlines the importance of cultural intelligence, steps that need to be considered, and then how to practice becoming a culturally intelligent leader. The text contains 8 chapters, which could also be used individually if that better fits the course.

### Cultivating Your Leadership Capabilities

- Kathy L. DesRoches, *Cultivating Your Leadership Capabilities*, Graduate Studies, Granite State College
- Available from [Pressbooks](#)
- Online book, PDF, epub
- CC BY-NC-SA
- Comments: This OER was designed to be supplemental reading for a Leadership Course at Granite State College. Sections 2: leadership vs. management, 5: developing leadership skills, and 13: ethical leadership appear to be particularly impactful chapters that may be useful to supplement this course if the entire text is not correct for this course context.

### Principles of Management for Leadership Communication

- *Principles of Management for Leadership Communication*, Leadership Communication Edition, University of Arkansas
- Available from [Pressbooks](#)
- Online book, PDF,
- CC BY-NC-SA
- Comments: This OER textbook is a strong example of a re-mixed and adapted version of another OER. This text covers topics of strategic planning, the entrepreneurial manager, and active leadership. Chapter 6: Leading People and Organizations is likely the

strongest chapter for this course context, but chapter 5 also explores values based leadership and chapter 8 is focused on organizational structure and change.

## Leadership and Management in Learning Organizations

- Clayton Smith; Carson Babich; and Mark Lubrick, Leadership and Management in Learning Organizations
- Available from [ecampusOntario](#)
- Online book, PDF, EPUB, MOBI
- CC BY-NC-SA
- Comments: This OER centers on leadership and management within learning organizations. The sections cover an introduction to educational leadership, management theories, leadership styles, small business management, social responsibility, decision making, teamwork, and multicultural leadership. The primary lens that this OER approaches leadership is within the education environment. It is likely that the book in its entirety may not be suitable as the course's text, but specific chapters are likely to be useful as course readings.

## Focusing on Organizational Change

- William Q. Judge, Focusing on Organizational Change, Saylor Foundation (2012).
- Available from [Open Textbook Library](#)
- PDF, online book
- CC BY-NC-SA
- Comments: This OER offers an alternative to the traditional approach by focusing on building the change capacity of the entire organization in anticipation of future pressures to change. The contents are organized into 11 chapters

## MIT Open Courses: Business > Leadership

- MIT Open Courseware, Leadership sub-topic, MIT (2021)
- Available from [MIT Open Courseware](#)
- Online course
- Commonly CC BY
- Comments: This suite of open courses from MIT cover a variety of leadership topics and elements from many would be useful for this course. There are approximately 40 leadership related course, but in particular, [Leadership Stories: Literature, Ethics, and Authority](#) (Fall 2015), [Practical Leadership](#) (Fall 2004), [Leadership and Empowerment](#) (GWAMIT), [Advanced Communication for Leaders](#) (Spring 2016) appear to be a good fit for the course context. Each MIT course typically features the ability to download course materials, access course readings, and lecture notes. These materials could be utilized by an instructor or as a resource for students.

## Leadership Training Institute

- Amanda Mok and Lauren Rodda, Leadership Training Institute,
- Available from [OER Commons](#)
- Online course
- CC BY
- Comments: This OER is in the form of an online course providing a leadership training institute to educate students on the significance of leadership and concepts of leadership through interactive curriculum. The goal of the instructors who designed the course was to instill charisma, knowledge, teamwork, and self reflection in participating students. Since the course is CC BY licensed it may be utilized in whole or in part, re-used, and re-mixed to better suit the needs of the course.

## Stretch Resource Options

### Change: An Online Leadership Field Guide

- Elizabeth Barrie; Jonathan Lashley; Fezile Mlungu; and Heather Zeng, Change: An Online Leadership Field Guide,
- Available from [Pressbooks](#)
- Online book
- CC-BY
- Comments: This OER field guide curates change management resources to help learners in identifying obstacles, needs, and opportunities as they build a coalition of support for continuous improvement in online education. Parts of the text may be suitable for assigned course readings or supplement course materials.

### Emergence of a Strategic Leader

- Emergence of a Strategic Leader: Supplemental reading for LD823 MS in Leadership Course, Granite State College, NH
- Available from [Granite State College](#)
- Online book, PDF, EPUB, MOBI
- CC BY-SA
- Comments: This OER is focused on business management with a leadership lense. Some of the chapters may be beneficial to the course, particularly the different strategies from various business sectors that are explored, as assigned readings.

### Small Group Communication

- Jasmine R. Linabary and Moon Castro, Small Group Communication: Forming & Sustaining Teams, Emporia State University (2021).
- Available from [Open Textbook Library](#)

- PDF, online book, ebook
- CC BY-NC-SA
- Comments: This OER is an interdisciplinary textbook focused on communication in groups and teams. This textbook aims to provide students with theories, concepts, and skills they can put into practice to form and sustain successful groups across a variety of contexts. The OER is designed into four sections: group and team communication overview, forming groups, sustaining groups, and putting group communication skills into practice.

## Problem Solving in Teams and Groups

- Cameron W. Piercy, Problem Solving in Teams and Groups, University of Kansas Libraries (2019).
- Available from [Open Textbook Library](#)
- Online book, PDF
- CC BY
- Comments: This OER textbook was created to be relevant to COMS342 Problem Solving in Teams and Groups at the University of Kansas. Reviewers note that the text is written in accessible language and offers students practical learning activities.

## Organizational Behavior

- J. Stewart Black et al., Organizational Behavior, OpenStax (2021).
- Available from [OpenStax](#)
- PDF, online book
- CC BY
- Comments: This OER textbook was designed to meet the needs of introductory courses in Organizational Behavior and may be partially a good fit for this course. The text presents the theory, concepts, and applications with particular emphasis on the impact that individuals and groups can have on organizational performance and culture. The text engages students with entrepreneurial thinking, managing change, using tools/technology, and responsible management. Additionally, OpenStax offers additional resources for instructors, such as course cartridges and test banks. If the entire OER textbook is not the right fit, some chapters and the test banks may be excellent supplements for the course.

## Management Leadership

- BUS401: Management Leadership, Saylor Academy (2011).
- Available from [Saylor](#)
- Online course
- CC BY
- Comments: This is not a typical OER, but an online course that is freely available and students could earn a certificate from completing. The course follows 5 units: an

introduction, leadership theory, change management and decision making, leading without formal authority, and managing groups and teams. This may potentially be a resource that is assigned in the course. Additionally, the supplemental material, such as the study guide, may also be useful. All content, with the exception of the final exam is under a CC BY license, and could legally be exported, remixed, and reused to fit the course context.

## Investigation on the Impact of Leadership Styles

- Waseem Ahmad, Muhammad Akhtaruzamman, Uswa Zahra, Chandan Ohri and Binu Ramakrishnan, Investigation on the Impact of Leadership Styles Using Data Mining Techniques, InTechOpen (2018).
- Available from [intechopen](#)
- Online article, PDF
- CC BY
- Comments: This is an open access chapter that focuses on the three major leadership styles: laissez faire, transactional and transformational leadership styles and their relationship to the leadership outcomes. The survey was carried out in the Bay of Plenty Region of New Zealand and does represent a context outside of the United States. This is not as accessible for a student audience as other texts, but could make for a good choice for a challenging assigned reading for the course. Additionally, other chapters of the open access book [Leadership](#) that this chapter was published in may also be of interest.

## Leadership and Ethics Case Studies

- Leadership and Ethics Case Studies, MIT Management Sloan School Teaching Resources Library (2021).
- Available from [MIT](#)
- Online, PDF
- License: Unknown
- Comments: These case studies are not traditional OER, but are freely available online resources with downloadable PDFs that may be a good fit for this course as reading assignments.

## Leadership Theory

- Joan McMahon, Leadership Theory Towson University (2001).
- Available from [Merlot](#)
- Online, PDF
- License: Unknown
- Comments: This resource is a shared practice and self-reflection assignment designed for leadership courses. It may be suitable for the course, but adaption for the course is recommended.

