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Notes from Address to College Community, delivered on January 15, 1976

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NOTES FROM ADDRESS TO COLLEGE COMMUNITY
January 15, 1976
by Arend D. Lubbers

I. N 15th Anniversary as College President; 7 years at GVSC
a. Gratitude

II. N College of Future
a. N Senior College - grad programs; no fight on traditional undergraduate-graduate lines
b. N Cross-College Programs - relationship between colleges - representation, respect for quality, transfer of credits.
   1. N Discussion - Social work, Computer science
   2. N Fine Arts
   3. N Community & Junior Colleges
c. N Personnel and Personal Relationships
   1. N Minorities and women in hiring
      Lora Robinson, Affirmative Action Officer
      This is good practice, but in some cases presents two tragedies -- it keeps the good down and it gives the bad an excuse
   2. N Sensitive to each others frustrations
      -- particularly faculty and staff toward students - hassled
      -- Period of intense expression of freedom and rights seeking - rhetoric, litigation, defensiveness, rebellion against standards - desire for courtesy and thoughtful assistance
   3. N Try to do work without adding people

III. Budget
a. N Money spent - identification of values
b. N No more state revenue according to Governor from now until July 1977

IV. N Conclusion
a. Academic Quality
   1. N How well informed Prof is?
   2. N What material is covered and recommended?
   3. N What point of view does Prof hold toward subject?
   4. N How interestingly is material presented?
   5. N Does good student feel involvement with Prof?
b. Moving with the times
   1. Administration responsibility to large extent
c. N Human relations - atmosphere where people generally feel N good about one another -- not using, not ignored
MEMORANDUM

I. 15th Anniversary as college pres
   a) Gratitude

II. College & Future
   a) Senior College - good programs to fit on traditional and non-traditional basis
   b) Cross College Programs - relationship between colleges - representation, respect for quality, transfer of credits
      1) Discussion - Social Work, Computer Science
      2) Fine Arts
      3) Community & Jr. Colleges
   c) Personnel & Personal Relationships
      1) Minority and Women in Living Room - 2 topics: how good are they?
      2) Sensitive to each others frustration - particularly faculty & staff towards students - biased expression of period of litmus, freedom & rights, seeking - Morale, litigation, defenses, rebellion against standards - crises for courtesy & thoughtful assistance
      3) Try to do work without adding people.
MEMORANDUM

III. Budget
A) Money spent – identification of values
B) No more state revenue according to Gov. from now until July 1977

IV. Conclusion

A) Quality – academic
1) How well informed prof is?
2) What material is normal & recommended?
3) What point of view does prof hold toward subject?
4) How interesting is material presented?
5) Does good student feel investment with prof.

B) Is the college moving with the times?
1) Admin responsibility to large extent

C) Human Relations – atmosphere where people generally feel good about one another not using is not ignored