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From the Editor-in-Chief

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From the Editor-in-Chief,

It is a difficult time because of the COVID-19. Our students, however, are up for the challenges. They contribute to society by analyzing social issues and providing innovative solutions. I am honored to present to you the 17th edition of the SPNHA Review that highlights five recent SPNHA graduate students' scholarly works.

In "The Advantage of Ethical Leadership over Amoral Management for Nonprofits," Sara Davidson-LeFevre discussed how ethical leadership over amoral leadership could benefit nonprofit organizations.

In "Evaluating Evangelisation in Faith-Based Organisations: A Study of Catholic Educational Centre," Pedro Filipe Gomes studied Catholic educational organizations to understand if they have institutionalized measures of success for Evangelization and found that it was not universally measured and not a primary organizational focus.

In "Evaluability Assessment: Mary Free Bed Sub-Acute Rehab," Andrew Jakubik conducted an evaluability assessment for Mary Free Bed Rehabilitation Hospital and found that Mary Free Bed was indeed receptive to evaluations but perceived them as stressful events to be feared. Andrew suggested recommendations to alleviate the stress.

Kate Potter reminded us of the fundamental rights public employees have in "To Tell the Truth: Public Employee First Amendment Rights in Providing Testimony" and suggested a judicial and administrative rule that should be implemented to ensure that public employees are protected when giving testimony on behalf of their employers.

In "Immigration Federalism: What amount of agency do state and local governments have in immigration related policy areas?" Olivia Rau used cases of four states—Michigan, New York, California, and Arizona—to provide a glimpse into the breadth of accommodating or restrictionist immigration policies employed by state and local governments.

The success of SPNHA Review is always a team effort. First, I want to thank Dr. Danny L. Balfour, who retired from the Editor-in-Chief position at the end of 2020. His enormous contribution to the journal will be missed. Special thanks to Dr. Raymond Higbea and Dr. Neal Buckwalter for their endless support of the journal. Also, thanks to Dr. Rich Jelier, Dr. Priscilla Kimboko, and Dr. Michelle Wooddell for their insightful reviews that better the papers published in this edition. And finally, the journal is not possible without the assistance of our fantastic Lindsey Bair.

Sincerely,

Huafang Li, Ph.D.

Assistant Professor, and Editor-in-Chief, SPNHA