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## Remarks, delivered for the Stout University Visit in October 2006

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## Stout University Visit – October 2006

### I. Vision

- A. Liberal Arts
- B. Undergraduate Education
- C. Growth – necessary for population center

### II. Tenants for Administration

- A. Success depends on people feeling a sense of importance. M  
Relationship are as important as quality of instruction. M
- B. Success depends on a well-functioning administrative team.
- C. Success depends on knowing for whom you work.
- D. Success depends on high quality instructions and research.
- E. Success depends upon students being satisfied and enhanced by  
their campus environment.
  - 1. M Well maintained, campus an art gallery, bureaucracy  
– one stop shopping, athletics
- F. ~~M~~ Success depends upon balanced budgets and improving  
enrollments.
- G. Success depends on finding resources to implement change.
- H. Success depends on the ethos of the university created by the  
chancellor and tradition.

- 1. Positive thoughts versus negative thoughts

### I. ~~M~~ Leadership Style Today – would it work?

- 1. M Not where it would not have worked in my time
  - Union votes

- Antagonistic Faculty

## 2. 9 What and where it would work

- Where relationships are positive for the most part
- Search committee findings

## III. 9 Risk Taking

### A. New Programs

1. 9 Education 9
2. Engineering 9
3. 9 Nursing

### B. Dome rebuilding project

1. 9 Close college
2. 9 Take dome down – State approval – court injunction threat
3. 9 Selection of architect

### C. Women's Issues

1. 9 Iowa expert

## IV. 9 Fundraising

### A. Equate with budget balancing and finding program resources