10-1-2006

Remarks, delivered for the Stout University Visit in October 2006

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Stout University Visit – October 2006

I. Vision
   A. Liberal Arts
   B. Undergraduate Education
   C. Growth – necessary for population center

II. Tenants for Administration
   A. Success depends on people feeling a sense of importance. Relationship are as important as quality of instruction.
   B. Success depends on a well-functioning administrative team.
   C. Success depends on knowing for whom you work.
   D. Success depends on high quality instructions and research.
   E. Success depends upon students being satisfied and enhanced by their campus environment.
      1. Well maintained, campus an art gallery, bureaucracy – one stop shopping, athletics
   F. Success depends upon balanced budgets and improving enrollments.
   G. Success depends on finding resources to implement change.
   H. Success depends on the ethos of the university created by the chancellor and tradition.
      1. Positive thoughts versus negative thoughts
   I. Leadership Style Today – would it work?
      1. Not where it would not have worked in my time
         - Union votes
Antagonistic Faculty

2. What and where it would work
   - Where relationships are positive for the most part
   - Search committee findings

III. Risk Taking

A. New Programs
   1. Education
   2. Engineering
   3. Nursing

B. Dome rebuilding project
   1. Close college
   2. Take dome down – State approval – court injunction threat
   3. Selection of architect

C. Women’s Issues
   1. Iowa expert

IV. Fundraising

A. Equate with budget balancing and finding program resources